

Program Sheet 3: The quality of training in health and availability of health and Social action personnel is improved

1 Location: Niger

2 Program duration: 4 years (2021-2024)

3 Program area of intervention: National coverage

4 Justification

Between 2011 and 2018, Niger developed and implemented several strategic documents that have implications for the initial and continuing training of health and social action personnel. Despite the progress made, shortcomings still persist in the initial health training process, causing inefficiencies throughout the chain of recruitment, deployment, retention and performance of health workers. Significant investments and better coordination of public policies for production, management of flows and inefficiencies and regulation of the private sector are essential to correct the imbalances in the education market and the health labor market. They will also make it possible to drive significant progress, meeting the requirements of improving universal health coverage.

5 Overall objective of the Program

Contribute, by 2030, to the achievement of the Sustainable Development Goals (SDGs), in particular SDG 1 (Poverty Eradication), SDG 2 (Zero Hunger, Food Security, Nutrition and Sustainable Agriculture), SDG 3 (Health and Well-being), SDG 4 (Quality training), SDG 5 (Gender equality), SDG 8 (Decent work and Economic growth) and SDG 10 (Reduction of inequalities).

6 Specific objectives of the program

- ✓ Support the accreditation process for all initial health training schools;
- ✓ Build the capacities of at least 15% of health personnel in health districts.

7 Expected impact of the Program

Economic and social development is sustainably strengthened in Niger

8 Expected effect of the program

- ✓ The accreditation process for all initial health training schools is supported;
- ✓ The capacities of at least 15% of health personnel in health districts are strengthened.

9 Program Actors:

- ✓ **Promoters:** Ministries in charge of health and higher education.
- ✓ **Beneficiaries:** Health schools, young girls and boys, health personnel.
- ✓ **Service providers :** central and decentralized administrations, training schools / trainers / consultants

10 Main Components and Budget of the Program

Program components 3	Costs Estimates	Funding	
		Acquired	Research
Component 3.1. : Improving the quality of initial training in public and private health schools	430 472 320 F CFA (i.e. 782 677 USD)		430 472 320 F CFA (i.e. 782 677 USD)
Component 3.2. : Invest in the use of ICTs and in the availability of health and social workers, in favor of underserved areas	474,415,000 F CFA (i.e. 6,317,118 USD)	1 263 855 000 F CFA i.e. (2 297 918 USD)	2,210,560,000 F CFA (i.e. 4,019,200 USD)
Total Program 4	3,904,887,320 F CFA (i.e. 7,099,795 USD)	1 263 855 000 F CFA i.e. (2 297 918 USD)	2,641,032,320 F CFA (i.e. 4,801,877 USD)

11 Program actions and activities: see annex

Annex 1: Program activities by component and by action

Components	Actions and Activities (and estimated costs)
3.1. Improving the quality of initial training in public schools and	Action 3,1.1: Invest in building programs and INSTITUTIONS of initial and continuing training in health, to respond to be care of underserved populations, in line with the process of accreditation of training institutions and dynamics health labor market: 391 195 320 F CFA, or 711 264 USD
deprived of health	3.1.1.1. Update the standards, treatment protocols, skills repositories for health and social professionals at the national level (20,355,000 CFA francs, or 37,009 USD)
	3.1.1.2. Evaluate the institutional, technical, pedagogical, curriculum application and reception capacities of initial, continuing and professional training institutions for health and social professionals at the national level (44,961,320 CFA francs, or 81,748 USD)
	3.1.1.3. Integrate occupational safety and health into initial and continuing training programs for health professionals (23,855,000 CFA francs, or 43,373 USD)
	3.1.1.4. Strengthen the capacities of training institutions in human resources, equipment and teaching materials (240,954,000 CFA francs, or 438,098 USD)
	3.1.1.5. Carry out at the national level two (2) assessments (at the start and at the end of the NAP) of the needs, skills and dynamics of the health labor market, to guide the decision-making of public authorities and other stakeholders (61 070,000 F CFA, i.e. 111,036 USD)
	Action 3.1.2. : Set up electronic exchange platforms promoting the sharing of best practices, partnership and cooperation in the educational field and the reform of training of health and social personnel: F 32,277,000 CFA, i.e. 71,413 USD
	3.1.2.1. Create at the national level an online exchange platform on the sharing of good teaching practices accessible to all training institutions (30,000,000 CFA francs, i.e. 54,545 USD)
	3.1.2.2. Capitalize on good educational practices accessible to all training institutions in Member States (CFAF 9,277,000, or USD 16,867)
	Total Component 3.1. : 430 472 320 F CFA, or 782 677 USD
3.2. Invest in the use of ICT and in the availability of health personnel and social action, in favor of the areas underserved	Action 3.2.1. : Strengthen healthcare practices based on the use of ICTs at the national and sub-regional level: 2,642,105,000 CFA francs, or 4,803,827 USD
	3.2.1.1. Carry out a feasibility and costing study on the creation and operation of Telemedicine or Cyber-health centers adapted to the health needs of the populations (22,105,000 CFA francs, or 40,191 USD)
	3.2.1.2. Create / strengthen at the national level Telemedicine or Cyber-health centers adapted to the health needs of the populations (2,500,000,000 CFA francs, i.e. 4,545,455 USD)
	3.2.1.3. Support the implementation of the P141 project to improve the health of mothers and children via the Health mobile , developed in the national e-health strategy (120,000,000 CFA francs, or 218,182 USD)
	Action 3.2.2. : Improve efficient use and rational distribution human resources in health and social: 91,810,000 CFA francs, or 166,927 USD

	3.2.2. 1. Award , each year, managers and agents of underserved health facilities who have distinguished themselves by their performance (60,000,000 CFA francs, or 109,091 USD)
	3.2.2.2. Retain staff through a performance contract at the level
Components	Actions and Activities (and estimated costs)
	national for a rational and equitable distribution of human resources in health and social services (31,810,000 CFA francs, or 57,836 USD)
	Action 3.2.3. : Stimulate the creation of 6,000 decent jobs in the health and social sectors for women and young people (managers = 3250 and ASC = 2750), including 50% girls and 50% boys in underserved areas: 740,500 000 F CFA, or 1,346,364 USD
	3.2.3.1. Develop public-private partnership contracts with health training institutions and schools, for young people and women from underserved areas (33,000,000 CFA francs, or 60,000 USD)
	3.2.3.2. Grant 6,000 scholarships in health and professional integration in favouring young people and women in underserved areas (655,000,000 CFA francs, or 1,190,909 USD)
	3.2.3.2 Organize, at the local level, recruitment tests for community health workers (35,000,000 CFA francs, i.e. 63,636 USD)
	3.2.3.2. Organize, at the local level, recruitment tests for community health workers (35,000,000 CFA francs, or 63,636 USD)
	3.2.3.3. Organize, at the national level, competitions for the recruitment of qualified health personnel for underserved areas (17,500,000 CFA francs, or 31,818 USD)
	<u>Total Component 3.2: 3,474,415 OOP F CFA, i.e. 6,317,118 USD</u>
Total Program 3	3,904,887,320 F CFA, or 7,099,795 USD