

Terms of Reference

Provision of technical assistance to support the documentation of the Joint External Review of HIV/TB and Baseline Assessment of Viral Hepatitis and Cross Cutting Programmes in Mozambique- 1-15 November 2018

1. Background

Mozambique is one of the 14 countries with a high burden of TB, TB / HIV and TB / MDR in the world. HIV and AIDS continue to be one of the most remarkable public health challenges in Mozambique. According to IMASIDA 2015, 13.2% of men and women aged 15-49 are HIV positive. Comparing data for 2009 and 2015, HIV prevalence increased from 11.5% in 2009 to 13.2% in 2015. In both years, the HIV prevalence was higher in women than men. In 2009, the prevalence in women was 15.4% and 10.1% in men. In 2015, the prevalence was 20.5% in women and 12.3% in men and a similar trend was observed in rural areas (12.6% for women and 8.6% for men).

In 2016, WHO estimated the incidence of TB for Mozambique to be 551 cases per 100,000 (154,000 cases) of TB / HIV in 284 cases in 100,000 (79,000 cases) and TB / MDR in 26 cases in 100,000 (7,300 cases). Tuberculosis continues to be one of the greatest public health problems facing the country today. In the last five years, Mozambique has been steadily improving the detection of TB cases in all ways, from 52,642 in 2012 to 86,515 in 2017, corresponding to a notification rate of 319 cases per 100,000 inhabitants.

To respond better to the HIV and TB epidemics, the Mozambique government developed the 2014-2018 National TB strategic plan and 2015-2019 National HIV/AIDS Multisectoral strategic plan. To gauge the progress made in achieving the intended impacts for TB and HIV, the country has a commissioned and external End term review of the TB programme and mid-term review of HIV/AIDS Strategic plan including baseline assessment of viral hepatitis programme.

The objectives of the joint programmes reviews include:

1. Analyse the major progress of program implementation in response to HIV and AIDS and Tuberculosis Control towards achieving the goals of the respective strategic plans;
2. Assess the quality and effectiveness of both HIV / AIDS and TB services provided by the various actors at various levels;
3. Identify the major gaps, challenges and constraints that negatively impact the achievement of the targets set in the strategic plans for HIV and TB;

4. Determine the level of multi-sectoral integration, decentralization, and involvement of the various actors involved in TB control and the national HIV response
5. Make concrete recommendations to improve performance in TB control and the response to HIV and AIDS in order to achieve the goals set out in the respective Strategic Plans;
6. Conduct baselines assessment of viral hepatitis programmes

Justification

To facilitate the coordinated documentation and timely delivery of the final review findings, a consultancy is proposed to carry out this function. This consultancy involves reporting of joint programme reviews for three programmes (HIV, TB and Viral Hepatitis).

1. Objectives of the consultancy

The main objective of this consultancy is to facilitate, document and deliver timely the final consolidate report of HIV/TB and baseline assessment of viral hepatitis in Mozambique

The specific objectives of the consultancy are:

- a) To work with entire review team to ensure the findings from desk reviews, interviews, observations and data analysis are well captured from various review teams
- b) Guided by End TB and HIV mid-term review terms of references, draft the review report with inputs from review team members
- c) Finalized and submit the final programme review report

2. Scope of work and deliverables

This work is strategic in nature in sense that it requires the consultant to be analytical, in line with National Strategic Plans and TORs during writing process. It further requires to work extra hours including weekends to ensure a comprehensive report covering the three programmes is delivered in timely manner.

Output 1: The consultant is expected to be part of the external review team from inception

- Familiarize with national and programmatic context through reviewing/reading strategic and programmatic documents and reports
- Ensure all the field data is compiled
- Engage with the all technical thematic leaders to ensure that the narrative and power reports from respective teams are done timely
- Work closely with review team leads to ensure harmony and quality team feedback based on review objectives and expected deliverables
- Actively participate in the central level field visits/interviews/discussions and consensus building related to findings
- Working in collaboration with the review team lead, ensures that all team members submit the updated power points and narrative reports from regions/municipalities visited

- Makes personal initiatives to find clarity of findings submitted by review members and ensure that they in line with review TORs and respond to the NSP set objectives being reviewed
- Facilitate and participate in preparations and delivering briefing/debriefing sessions to different stakeholders throughout the review process and may be required to present some sections where possible
- Makes daily drafts/updates of the report based on the inputs received from the reviewers in accordance with mid-term review terms of references.

Output 2: The consultant is expected to draft and finalize a report capturing all the key aspects in the terms of reference of the joint reviews and hepatitis baseline assessment.

- Draft and submit first draft for inputs by country team and external reviewers
- Compile and consolidate all inputs from country team and external reviewers
- Finalize and submit the report which:
 - (i) Is technically coherent and internally consistent;
 - (ii) takes into account key recommendations of assessment/analyses conducted.

3. Deliverable

- a. Final HIV/TB joint Programme Review Report which includes Viral hepatitis baseline assessment

4. Qualifications

Education

The preferred candidate should have a university degree in Medicine (MD)/Social science and/or master's degree in public health, health management, epidemiology, and/ or Masters in Business Administration from recognized university.

Desirable: Strong knowledge and experiences in HIV/TB programming, Planning, health policies, development of HIV national strategic plans, supporting plans implementation, monitoring and evaluation of these strategies; partnerships in context of HIV and TB

The candidate should have:

- Ability to interrogate strategically the captured findings in line with programme outcomes and impacts within the strategy
- Good communication, interpersonal and presentation skills
- Ability to work under pressure and in limited time to meet deadlines
- Proven leadership, management, facilitation, coordination, interpersonal, and team working skills.
- Sound judgment and diplomacy

Work Experience:

- A minimum of seven years of progressive and responsible experience in leadership and management of HIV/TB Programmes; programme reviews; strategic planning,

programme/projects and health service design, delivery, management, monitoring and evaluation

- Program reviews report writing, development of strategic documents and dissemination of review findings will be added advantage

Languages

Excellent written and spoken Portuguese and English is desirable.

5. Duration of Assignment **30 days; 1-30 November 2018**
6. **Supervision and Reporting modalities:** The consultant will be reporting to the External joint programme team leads
7. Remuneration:

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b. Proposed consultant grade **P4** *[Handwritten signature]*

8. Payment modalities: **25% on signing** and payment of all per diem; 50% on submission of first draft report; 25% on submitting the final report